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# Bradford v. Roche Moving & Storage, Inc. Clerk's Record v. 1 Dckt. 34854

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## LAW CLERK

## BEFORE THE SUPREME COURT OF THE STATE OF IDAHO

BARRY BRADFORD, )	
Claimant/Appellant, )	SUPREME COURT NO. 34954
v. ,	SOI REMIE COOK!
)	AGENCY'S RECORD
ROCHE MOVING & STORAGE, INC., ) Employer and LIBERTY NORTHWEST )	
Employer, and LIBERTY NORTHWEST ) INSURANCE CORPORATION, Surety )	
and )	FILED - COPY
FRONTIER MOVING & STORAGE )	MAR 19 200
INC., Employer, and IDAHO STATE )	White is 3 cases
INSURANCE FUND, Surety, )	Supreme Court Court of Appeals Entered on ATS by:
Defendants/Respondents )	Control of the Contro

## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

Attorney for Claimant/Appellant

Paul T. Curtis 598 North Capital Avenue Idaho Falls, ID 83402

Attorney for Defendants/Respondents Roche Moving & Storage, Inc., and Liberty Northwest Insurance Corp. Monte R. Whittier P.O. BOX 6358 Boise, ID 83707-6358

Attorney for Defendants/Respondents Frontier Moving & Storage, Inc., and Idaho State Insurance Fund Scott R. Hall P.O. Box 51630 Idaho Falls, ID 83405-1630

34854



## BEFORE THE SUPREME COURT OF THE STATE OF IDAHO

BARRY BRADFORD,	)
Claimant/Appellant,	) ) ) SUPREME COURT NO. 34マ54
v.	) AGENCY'S RECORD
ROCHE MOVING & STORAGE, INC.,	)
Employer, and LIBERTY NORTHWEST	)
INSURANCE CORPORATION, Surety	)
and	) ) )
FRONTIER MOVING & STORAGE	)
INC., Employer, and IDAHO STATE	)
INSURANCE FUND, Surety,	)
Defendants/Respondents	) ) )

## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

Attorney for Claimant/Appellant

Paul T. Curtis 598 North Capital Avenue

Idaho Falls, ID 83402

Attorney for Defendants/Respondents Roche Moving & Storage, Inc., and Liberty Northwest Insurance Corp. Monte R. Whittier P.O. BOX 6358 Boise, ID 83707-6358

Attorney for Defendants/Respondents Frontier Moving & Storage, Inc., and Idaho State Insurance Fund Scott R. Hall P.O. Box 51630 Idaho Falls, ID 83405-1630



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WORKERS' COMPENSATION COMPLAINT (IC# 2006-523989 against Frontier) original,	
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### LIST OF EXHIBITS

Reporter's Transcript taken May 3 & 4, 2007, will be lodged with the Supreme Court.

## Defendants' Exhibits:

- A. Notice of Injury
- B. Asset Purchase Agreement
- C. Frontier payroll information
- D. Idaho Department of Commerce and Labor information
- E. Frontier/Roche reconciliation
- F. Roche time cards
- G. Roche checking activity and checks for 2006-2007
- H. Deposition transcript of David Scott Lancaster
- I. Deposition transcript of Chad Rose
- J. Deposition transcript of Barry Bradford & Recorded Statement of Barry Bradford
- K. Deposition transcript of Brenda Hill
- L. Deposition transcript of Dean Cook
- M. Frontier checks for Idaho Falls for 2006
- N. Final Frontier/Roche reconciliation & Frontier/Roche equipment list 10/30/2006
- O. W-4 & time card and check stubs for payroll for Frontier & Additional payroll and W-2 records for Frontier
- P. Frontier QuickBooks report
- Q. Helper/Lumper List
- R. Least Agreement between Drewes and Frontier
- S. Calendar (July 31-August 11, 2006)
- T. Action Door Invoice
- U. Barry Bradford W-2 and 1099-Misc for Roche for 2006 and Roche payroll information for 2006
- V. Gellings Moving and Storage income information for Claimant

## LIST OF EXHIBITS (BRADFORD – SC 34954)– (i)

- W. Liberty Northwest Insurance correspondence
- X. Medical consultation from Eastern Idaho RMC
- Y. Medical report from Boise VAMC

## Claimant's Exhibits:

- Z. Partial Medical Records and Bills of Claimant
- AA. Claimant's recorded statement to Defendant Liberty Northwest
- BB. Defendant Roche's 2006, End-of-Year Payroll Journal
- CC. Letter dated 12-08-06 from Frontier to Harmon, Whittier & Day
- DD. Correspondence by Defendant Liberty Northwest dated 10-21-06 11-06-06
- EE. Roche Moving & Storage Profit & Loss of August 1, 2006 to December 1, 2006
- FF. Statement dated 1/12/07 by Dean Cook
- GG. Defendant Roche and Liberty Northwest's Answers to Claimant's Interrogatories and Requests for Production of Documents
- HH. Defendant Frontier's and State Insurance Fund's Answers to Claimant's Request for
   Production of Documents
- II. W-2 Form 2005

11/16/2006 16:29

120854.....93

CURTIS AND BROWN...G

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## SEND TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. BOX 83720, BOISE, IDAHO 83720-0041

## WORKERS' COMPENSATION **COMPLAINT**

CLAIMANT'S NAME		CLAIMANT'S ATTORNEY'S NAME AND ADDRESS	
Barry Rhett Bradford		Paul T. Curtis	
ı <del>-</del>		CURTIS & BROWNING	
390 Utley		598 N. Capital	
Idaho Falls, Id 83401 TELEPHONE NUMBER: no phone		Idaho Falls, Idaho 83402	
EMPLOYERS NAME AND ADDRESS (at the time	e of injury)	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT	
Roche Moving &Storage Inc.		ADJUSTOR'S) NAME AND ADDRESS	
857 Lindsey Blvd.		Liberty Northwest	
Idaho Falls, ID 83402		6213 North Cloverdale Road, Suite 150	
, , , , , , , , , , , , , , , , , , , ,		P.O. Box 7507	
		Boise, ID 83707-1507	
CLAIMANT'S SOCIAL SECURITY NO.	CLAIMANT'S BIRTHDAY	DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISEASE	
STATE AND COUNTY IN WHICH INJURY OCCURE	ED	WHEN INJURED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE of:	
Idaho Bonneville		\$ 10.00 per hour §72-419, IDAHO CODE	
<u> </u>			
DESCRIBE HOW INJURY OR OCCUPATIONAL DIS	EASE OCCURRED (WHAT HAPPI	HENED)	
Claimant was called to come to wo	rk at 8:00 a.m. He wa	s instructed to un-jam a freight access door. The door	
malfunctioned causing the Claimant to flip off of a forklift onto the cement floor causing significant injuries to person.		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
NATURE OF MEDICAL PROBLEMS ALLEGED AS	A RESULT OF ACCIDENT OR OC	CUPATIONAL DISEASE	
Burst fracture involving the T9 ver	tebra. Multiple bilatera	al rib fractures. Respiratory distress; Fracture of the C5	
Spinous process; Multiple spinous process fractures involving T3-T9; Fractures involving T6-T10; Clavicular			
fractures; Fractures of the glenoids bilaterally.			
WHAT WORKERS' COMPENSATION DENEFITS ARE YOU CLAIMING AT THIS TIME?		57	
PPI TPD TTD Non-Medical Fact	or Disability, Past Med	lical Expenses, Future Medical Expenses, Retraining,	
and Attorney's Fees.	or Dibaomity, I doe was		
DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER		TO WHOM NOTICE WAS GIVEN: Frontier Supervisor	
8/09/06			
HOW NOTICE WAS GIVEN			
X ORAL_X_ WRITTEN OTHER PLEASE STATE			
ISSUE OR ISSUES INVOLVED			
		ical Expenses, Future Medical Expenses, Retraining,	
and Attorney's Fees. Possible Total	l Perm.		
DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS!YES_X_NO IF SO, PLEASE STATE WHY			
NOTICE: COMPLAINTS AGAINST THE INDUSTR	IAL INDEMNITY FUND MUST BE	FILED ON FORM I.C. 1002	
MOISGIMMOD PERCEDIAL PROPERTY OF THE PROPERTY			
**************************************	Wights		
New			

ne :11 d 91 MM 4002

## WORKERS' COMPENSATION COMPLAINT

CLAIMANT'S NAME	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS		
Barry Rhett Bradford	Paul T. Curtis		
390 Utley	CURTIS & BROWNING		
Idaho Falls, Id 83401	598 N. Capital		
TELEPHONE NUMBER: no phone	Idaho Falls, Idaho 83402		
EMPLOYERS NAME AND ADDRESS (at the time of injury)	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT		
Roche Moving & Storage Inc.	ADJUSTOR'S) NAME AND ADDRESS		
857 Lindsey Blvd.	Liberty Northwest		
Idaho Falls, ID 83402	6213 North Cloverdale Road, Suite 150		
luano rans, no 65402	P.O. Box 7507		
	Boise, ID 83707-1507		
CLAIMANT'S SOCIAL SECURITY NO.	DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISEASE		
STATE AND COUNTY IN WHICH INJURY OCCURRED	WHEN INJURED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE of:		
Idaho Bonneville	\$ 10.00 per hour \$72-419, IDAHO CODE		
, , , , , , , , , , , , , , , , , , ,			
DESCRIBE HOW INJURY OR OCCUPATIONAL DISEASE OCCURRED (WHAT HAPP	OENED)		
Cl.:	instructed to an ion a fraight accord door. The door		
Claimant was called to come to work at 8:00 a.m. He was	is instructed to un-jam a freight access door. The door		
malfunctioned causing the Claimant to flip off of a forklif	t onto the cement floor causing significant injuries to ms		
person.			
NATURE OF MEDICAL PROBLEMS ALLEGED AS A RESULT OF ACCIDENT OR OC			
Burst fracture involving the T9 vertebra. Multiple bilater	al no fractures. Respiratory distress, Fracture of the C3		
Spinous process; Multiple spinous process fractures involving T3-T9; Fractures involving T6-T10; Clavicular			
fractures; Fractures of the glenoids bilaterally.			
WHAT WORKERS' COMPENSATION BENEFITS ARE YOU CLAIMING AT THIS TIME?			
PPI, TPD, TTD, Non-Medical Factor Disability, Past Med	dical Expenses, Future Medical Expenses, Retraining,		
and Attorney's Fees.			
DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER	TO WHOM NOTICE WAS GIVEN: Frontier Supervisor		
8/09/06			
HOW NOTICE WAS GIVEN			
X ORAL X WRITTENOTHER, PLEASE STATE			
- COLUMN ON LOCALING VALVON			
PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Fac	dical Expenses Future Medical Expenses Retraining		
	mear Expenses, I didie viedical Expenses, Reduming,		
and Attorney's Fees. Possible Total Perm.			
DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS?YES X NO IF SO, PLEASE STATE WHY			
DO TOO BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF DAY ON A COMPENSATED SET OF FACTOR.			
NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST BE	E FILED ON FORM I.C. 1002		
	MISS O		
	S E		

PHYSICIANS WHO TREATED CLAIMANT (NAME AND Dr. Robert Cache	ADDRESS		
2375 E. Sunnyside, Suite G.			
Idaho Falls, ID 83404			
	Trips		
WHAT MEDICAL COSTS HAVE YOU INCURRED TO DA			
WHAT MEDICAL COSTS HAS YOUR EMPLOYER PAID	, IF ANY? \$	WHAT MEDICAL COST	S HAS YOU PAID, IF ANY? S
I AM INTERESTED IN MEDIATING THI	,		x_YesNo
DATE 11/16/2006	SIGNATURE OF CLAIMAN	NT OR ATTORNEY	
11/16/2006	THE CET OF OL	IECTIONS IMME	DIATEI V DEI OW
PLEASE ANSWER			
<u>UNLY IF</u>	CLAIM IS MAD	E FOR DEATH B	ENEFITS
NAME AND SOCIAL SECURITY NUMBER OF PARTY	DATE OF DEATH		RELATION OF DECEASED TO CLAIMANT
FILING COMPLAINT	2		
WAS FILING PARTY DEPENDENT ON DECEASED		DID CLAIMANT LIVE WIT	H DECEASED AT TIME OF ACCIDENT?
[] yes [] no		[] yes [] no	•
		1	
CLAIMANT MUST COMP	LETE, SIGN AND D	ATE THE ATTACHE	D MEDICAL RELEASE
	CERTIFICAT	E OF SERVICE	
	- in the		
-		<del>er</del>	6, I caused to be served
a true and correct copy	of the foregoing C	complaint upon:	
	WORKERS	COMPENSATION INSURAN	ICE CADDIED'S (NOT
Employer		('S) NAME AND ADDRESS	CE CARRIER S (NOT
Roche Moving &Storage Inc.	Roche Moving &Storage Inc. Liberty Northwest		
857 Lindsey Blvd.	! *	orth Cloverdale Roa	nd Suite 150
•			ad, Suite 150
Idaho Falls, ID P.O. Box 7507		<b>,</b>	
	Boise, J	D 83707-1507	
via: personal service of	persons via:	personal service of pe	rsons
XX Regular U.S. Mai		XX Regular U.S. Mail	
	C		
	Davi T	Curtis	
	rant t	CHILIA	

Complaint - Page 3 of 3

INDUSTIRAL COMMISSION P.O. BOX 83720 BOISE, ID 83720-0041

Patient Name:	
Birth Date:	
Address:	
Phone Number:	
SSN or Case Number:	
<b></b>	
Madical Pagard Number	
Medical Record Number:	nies#
Medical Record Number: [] Pick up Copies [] Fax Co [] Mail Copies	pies#

#### **AUTHORIZATION FOR DISCLOSURE OF HEALTH INFORMATION**

AUTHORIZATION	FOR DISCLOSURE OF HEALT.	HITORMATION
I hereby authorize		formation as specified:
Provider N	lame	
TO: (Insurance Company/Third Party	Administrator/Self Insured En	mployer/ISIF, their attorneys
or patient's attorney.)		<b>4 4</b> • • • • • • • • • • • • • • • • • • •
Street Address		
City	State	Zip Code
Purpose or need for data (e.g.	Worerk's Compensation Claim)	
Information to be disclosed: D	ete(s) of Hospitalization/Care	÷
[] Discharge Sumary [] History Physical Exam [] Consultation reports [] Operative Reports [] Lab [] Pathology [] Radiology Reports [] Entire Record [] Other: Specify		
I understand that the disclosur applicable):	e may include information rela	ating to (check if
[] AIDS or HIV [] Psychiatric or Mental Health [] Drug/alcohol Abuse Inforamti		
I understand that the information to be release information may be subject to redisclosure by this authorization won't be revoked in writing won't apply to information already released treatment, payment, enrollment, or eligibilic authorization will expire upon resolution of and physicians are hereby released from any indicated and authorized by me on this form information specified in this authorization. At the Provider specified above.	y the recipient and no longer be protected by at any time by notifying the privacy officin response to this authorization. I under the for benefits on my signing this authorization components of the provider, its to be legal responsibility or liability for discloss and as outlined in the Notice of Privacy. A	y the federal regulations. I understand that iter, except that revoking the authorization restand that the provider will not condition rorization. <i>Unless otherwise revoked, this</i> employees, officers, copy service contractor, ure of the above information to the extent by signature below authorizes release of all
Signature of Patient		Date
Signature of Legal Representative & Relations	ship to Patient/Authority to Act	Date
Signature of Witness	Title	Date

SEND TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. BOX 83720, BOISE, IDAHO 83720-0041

## WORKERS' COMPENSATION **COMPLAINT**

CLAIMANT'S NAME	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS			
Barry Rhett Bradford	Paul T. Curtis			
· · ·	CURTIS & BROWNING			
390 Utley	598 N. Capital			
Idaho Falls, Id 83401	Idaho Falls, Idaho 83402			
TELEPHONE NUMBER: no phone EMPLOYERS NAME AND ADDRESS (at the time of injury)	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S) NAME AND ADDRESS			
Frontier Moving & Storage	Liberty Northwest			
568 Grange Lane	6213 North Cloverdale Road, Suite 150			
Twin Falls, ID 83301	P.O. Box 7507			
	Boise, ID 83707-1507			
CLAIMANT'S BIRTHDAY	DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISEASE			
ECONT NO.	08/09/06 WHEN INTIRED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE OF:			
STATE AND COUNTY IN WHICH INJURY OCCUR	\$ 10.00 per hour \$72-419, IDAHO CODE			
Idaho Bonneville	\$ 10,00 pet nour 9/2-419, IDAGO COOR			
DESCRIBE HOW INJURY OF OCCUPATIONAL DISEASE OCCURRED (WHAT HAP				
Claimant was called to come to work at 8:00 a.m. by Roo	the Moving Storage. He was instructed to un-jam a			
freight access door. The door malfunctioned causing the	Claimant to flip off of a forklift onto the cement floor			
Treight access door. The door manufactioned entring and	Office and the second s			
causing significant injuries to his person.  NATURE OF MEDICAL PROBLEMS ALLEGED AS A RESULT OF ACCIDENT OR O	CCUPATIONAL DISEASE			
Direct fracture involving the T9 vertebra. Multiple bilate	ral rib fractures. Respiratory distress; Fracture of the C3			
Burst fracture involving the T9 vertebra. Multiple bilateral rib fractures. Respiratory distress; Fracture of the C5 Spinous process; Multiple spinous process fractures involving T3-T9; Fractures involving T6-T10; Clavicular				
fractures; Fractures of the glenoids bilaterally.				
WHAT WORKERS COMPENSATION RENEFITS ARE VOIL CLAIMING AT THIS TIME?  PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Expenses, Future Medical Expenses, Retraining,				
PPI, TPD, TTD, Non-Medical Factor Disability, Past Mc	edical Expenses, Future Medical Expenses, Ketraining,			
and Attorney's Fees.	TO WHOM NOTICE WAS GIVEN: Frontier Supervisor			
DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER	JO MHOW BOLICE MAS GLARIST Libitude, Substanto.			
8/09/06				
HOW NOTICE WAS GIVEN				
X ORAL X WRITTEN OTHER, PLEASE STATE				
ISSUE OR ISSUES INVOLVED				
PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Expenses, Future Medical Expenses, Retraining,				
and Attorney's Fees. Possible Total Perm.				
DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS? YES X NO IF SO, PLEASE STATE WHY				
NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST BE FILED ON FORM I.C. 1002				

#### ANSWER TO COMPLAINT

#### I. C. NO. 06-523989

### **ALLEGED INJURY DATE 8/9/06**

CLAIMANT'S NAME AND ADDRESS	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS
BARRY RHETT BRADFORD	PAUL T. CURTIS
390 Utley	Attorney at Law
Idaho Falls, ID 83401	598 N. Capital
	Idaho Falls, ID 83402
EMPLOYER'S NAME AND ADDRESS ROCHE MOVING & STORAGE INC. 857 Lindsey Blvd. Idaho Falls, ID 83402	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S) NAME AND ADDRESS LIBERTY NORTHWEST INS. P. O. Box 7507 Boise, ID 83707
ATTORNEY REPRESENTING EMPLOYER/SURETY (NAME AND ADDRESS) MONTE R. WHITTIER (ISB# 2354) LAW OFFICES OF HARMON, WHITTIER & DAY 6213 N. Cloverdale Rd., Ste. 150 P.O. Box 6358 Boise, ID 83707-6358  X. The above-named employer or employer/surety responds to CI	ATTORNEY REPRESENTING INDUSTRIAL SPECIAL INDEMNITY FUND (NAME AND ADDRESS)  DUSTRIAL TO THE ADDRESS AND ADDRESS AN

The above-named employer or employer/surety responds to Claimant's Complaint by stating:
The Industrial Special Indemnity Fund responds to the Complaint against the ISIF by stating:

IT IS: (C	Check One)			
Admitted	Denied			
X				
under investigation	under investigation			
under Investigation	under investigation			
under investigation	under investigation			
N/A	N/A			
under investigation	under investigation			
N/A	N/A			
	Х			
Х				

- 1. That the accident or occupational exposure alleged in the Complaint actually occurred on or about the time claimed.
- 2. That the employer/employee relationship existed.
- 3. That the parties were subject to the provisions of the Idaho Workers' Compensation Act.
- 4. That the condition for which benefits are claimed was caused partly \_\_ entirely \_\_ by an accident arising out of and in the course of Claimant's employment.
- 5. That, if an occupational disease is alleged, manifestation of such disease is or was due to the nature of the employment in which the hazards of such disease actually exist, are characteristic of and peculiar to the trade, occupation, process, or employment.
- That notice of the accident causing the injury, or notice of the occupational disease, was given to the employer as soon as practical but not later than 60 days after such accident or 60 days of the manifestation of such occupational disease.
- That, if an occupational disease is alleged, notice of such was given to the employer within five months after the employment had ceased in which it is claimed the disease was contracted.
- 8. That the rate of wages claimed is correct. If denied, state the average weekly wage pursuant to Idaho Code, Section 72-419: \$ UNKNOWN AT THIS TIME
- That the alleged employer was insured or permissibly self-insured under the Idaho Workers' Compensation Act.

10. What benefits, if any, do you concede are due Claimant?

NONE AS CLAIM IS UNDER INVESTIGATION AS TO IDENTITY OF EMPLOYER

#### (Continued from front)

- 11. State with specificity what matters are in dispute and your reason for denying liability, together with any affirmative defenses.
- A. Defendants deny all allegations of the Complaint not admitted herein.
- B. Whether Claimant was an employee of Roche Moving & Storage Inc. at the time of the accident.
- C. Whether Claimant is entitled to worker's compensation benefits and if so, from whom and to what extent.
- D. Defendants reserve the right to amend this Answer since discovery in this matter has only just begun.

Under the Commission rules, you have twenty-one (21) days from the date of service of the Complaint to answer the Complaint. A copy of your Answer must be mailed to the Commission and a copy must be served on all parties or their attorneys by regular U.S. mail or by personal service of process. Unless you deny liability, you should pay immediately the compensation required by law, and not cause the claimant, as well as yourself, the expense of a hearing. All compensation which is concededly due and accrued should be paid. Payments due should not be withheld because a Complaint has been filed. Rule III(D), Judicial Rules of Practice and Procedure under the Idaho Workers' Compensation Law, applies. Complaints against the Industrial Special Indemnity Fund must be filed on Form I. C. 1002.

### I AM INTERESTED IN MEDIATING THIS CLAIM, IF THE OTHER PARTIES AGREE. \_\_YES \_\_NO

DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS? IF SO, PLEASE STATE.

No

Amount of Compensation Paid to Date		Dated	Signature of Defendant or Attorney	
PPD	TTD	Medical		1/1/1/1
\$ -0-	\$-0-	\$-0-		MACUNT

PLEASE COMPLETE

**CERTIFICATE OF SERVICE** 

I hereby certify that on the <u>\$\frac{145}{2}\$</u> day of **Dutern** 

ay of Dulem, 2006, I caused to be served a true and correct copy of the foregoing Answer upon:

#### **CLAIMANT'S ATTORNEY:**

Paul t. Curtis Attorney at Law 598 N. Capital Idaho Falls, ID 83402

via: \_\_personal service of process \_X regular U.S. Mail

Signature

Answer--Page 2 of 2

12085426955

CURTIS AND BROWNING

PAGE 01/02

## SEND TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. ROX 83720, BOISE, IDAHO 83720-0041 **AMENDED**

## WORKERS' COMPENSATION COMPLAINT

CLAIMANT'S NAME Barry Rhett Bradford 390 Utley Idaho Falls, Id 83401 TELEPHONE NUMBER: no phone EMPLOYERS NAME AND ADDRESS (of the time of injury) Frontier Moving and Storage 568 Grange Lane Twin Falls, Idaho 83301		CLAIMANT'S ATTORNEY'S NAME AND ADDRESS Paul T. Curtis CURTIS & BROWNING 598 N. Capital Idaho Falls, Idaho 83402 WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S) NAME AND ADDRESS Idaho State Insurance Fund P.O. Box 83720				
CLAIMAPT'S SOCIAL SECURITY NO. 519-94-1659	CLAIMANT'S BIRTHDAY 3/10/61	Boise, ID 83720  DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISE.				
STATE AND COUNTY IN WHICH INJURY OCCURRED  Idaho Bonneville		WHEN INJURED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE of: \$ 10.00 per hour §72-419, IDAHO CODE				

DESCRIBE HOW INJURY OF OCCUPATIONAL DISEASE OCCURRED (WHAT HAPPOENED)

Claimant was called to come to work at 8:00 a.m. He was instructed to un-jam a freight access door. The door malfunctioned causing the Claimant to flip off of a forklift onto the cement floor causing significant injuries to his

NATURE OF MEDICAL PROBLEMS ALLEGED AS A RESULT OF ACCIDENT OR OCCUPATIONAL DISEASE.

Burst fracture involving the T9 vertebra. Multiple bilateral rib fractures. Respiratory distress; Fracture of the C5 Spinous process; Multiple spinous process fractures involving T3-T9; Fractures involving T6-T10; Clavicular fractures; Fractures of the glenoids bilaterally.

WHAT WORKERS' COMPENSATION BENEFITS ARE YOU CLAIMING AT THIS TIME?

PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Expenses, Future Medical Expenses, Retraining, and Attorney's Fees.

DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER 8/09/06

TO WHOM NOTICE WAS GIVEN: Frontier Supervisor

HOW NOTICE WAS GIVEN

X ORAL X WRITTEN \_ OTHER, PLEASE STATE

ISSUE OR ISSUES INVOLVED

PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Expenses, Future Medical Expenses, Retraining, and Attorney's Fees. Possible Total Perm.

DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS?\_\_\_\_

YES X NO IF SO, PLEASE STATE WILY

NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST BE FILED ON FORM I.C. 1002

## ANSWER TO AMENDED COMPLAINT

.C. NO.: 06-523989		3989	DATE: 8/9/2006			
$\boxtimes$	The abor	ve-named employer or employer/sur	rety responds to Claimant's Complaint by stating:			
	The Indu	strial Special Indemnity Fund respo	ands to the Complaint against the ISIF by stating:			
CLAIMANT'S N	IAME AND A	ADDRESS	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS			
Barry Bradford 190 Utley daho Falls, 1D 83	3401		Paul T. Curtis 598 N. Capital Idaho Falls, ID 83402			
MPLOYER'S N	IAME AND	ADDRESS	WORKERS' COMPENSATION INSURANCE CARRIER'S			
Frontier Moving & Storage, Inc. 568 Grange Ln. Twin Falls, ID 8330! TELEPHONE NUMBER:		c.	(NOT ADJUSTOR'S ) NAME AND ADDRESS  Idaho State Insurance Fund 1215 West State Street P.O. Box 83720 Boise. ID 83720-0044			
TTORNEY RE		G EMPLOYER OR EMPLOYER/SURETY	ATTORNEY REPRESENTING INDUSTRIAL SPECIAL INDEMNITY FUN (NAME AND ADDRESS)			
Blake G. Hall and Anderson Nelson P.O. Box 51630 daho Falls, Idaho	Hall Smith,	P.A.				
IT IS: (Che	ck One)					
Admitted	Denied					
Х		That the accident or occupational exposional capes claimed.	sure alleged in the Complaint actually occurred on or about the time			
	х	2. That the employer/employee relationsh				
х			risions of the Idaho Workers' Compensation Act.			
	X	arising out of and in the course of Claimai	nt's employment.			
n/a	n/a	<ol> <li>That, if an occupational disease is alleg employment in which the hazards of such occupation, process, or employment.</li> </ol>	ged, manifestation of such disease is or was due to the nature of the disease actually exist, are characteristic of and peculiar to the trade,			
х			injury, or notice of the occupational disease, was given to the than 60 days after such accident or 60 days of the manifestation of			
	Х	7. That the rate of wages claimed is corre 72-419: Not an employee.	ct. If denied, state the average weekly wage pursuant to Idaho Code, §			
	į	8. That the alleged employer was insured Act.	or permissibly self-insured under the Idaho Workers' Compensation			
X		100,				

10. State with specificity what matters are in dispute and your reason for denying liability, together with any affirmative defenses.

- \* Employer/Surety deny each and every allegation not specifically admitted herein.
- \* Employer/Surety affirmatively allege the Claimant fails to state a cause of action upon which relief can be granted.
- \*Employer/Surety affirmatively allege discovery is just beginning and reserve the right to supplement this answer and to add additional affirmative defenses from time to time as the same are discovered or discorned.
- \*Employer/Surety deny entitlement to additional medical benefits, TPD, TTD, PPI, PPD, retraining, Attorney Fees, total permanent disability, or or any other benefit as alleged in the Complaint.
- \* Employer/Surety affirmatively allege maximum medical improvement.
- \* Employer/Surety affirmatively allege 72-208.

Under the Commission rules, you have 21 days from the date of service of the Complaint to answer the Complaint. A copy of your Answer must be mailed to the Commission and a copy must be served on all parties or their attorneys by regular U.S. mail or by personal service of process. Unless you deny liability, you should pay immediately the compensation required by law, and not cause the claimant, as well as yourself, the expense of a hearing. All compensation which is concededly due and accrued should be paid. Payments due should not be withheld because a Complaint has been filed. Rule 3.D., Judicial Rules of Practice and Procedure under the Idaho Workers' Compensation Law, applied. Complaints against the Industrial Special Indemnity Fund must be filed out Form I.C. 1002.

I AM INTEREST	TED IN MEDIATING	3 THIS CLAIM, IF TH.	E OTHER PARTI	ES AGREE. LIES ENU
	EVE THIS CLAIM I PLEASE STATE.	PRESENTS A NEW Q	UESTION OF LA	W OR A COMPLICATED SET OF
No				
Amount of Con	npensation Paid to	Date	Dated	Signature of Defendant or Attorney
PPI/PPD	TTD	MEDICAL	1/10/2007	Hay
\$0.00	\$0.00	\$0.00	1 700	Scott R. Hall
I hereby certify that		CERTIFICATE OF Si anuary, 2007, I caused		and correct copy of the foregoing Answer
upon:	·	·		
CLAIMANT'S NAME A	ND ADDRESS	EMPLOYER AND S NAME AND ADDR		INDUSTRIAL SPECIAL INDEMNITY FUND (if applicable)
Barry Bradford c/o Paul T. Curtis 598 N. Capital, A Idaho Falls, ID 83	ve.	State Insurance P.O. Box 8372 Boise, Idaho 8	0	
via:   persona	al service of process	via: Epersonal se	ervice of process	via:  personal service of process
X regular	r U.S. Mail	🔀 regular U.	S. Mail	regular U.S. Mail

1 ^

BEFORE THE INDUSTRIAL CO	MMISSION OF THE STATE OF IDAHO
BARRY R BRADFORD,	)
Claimant,	) ) IC 2006-523989
v.	
FRONTIER MOVING AND STORAGE,	ORDER RE: FILING ORIGINAL DOCUMENTS
Employer,	
and	
STATE INSURANCE FUND,	FILED
	) JAN 16 2007
Surety,	industrial commission
Defendants.	SAPERALITATION OF SERVICES
Pursuant to the Referee's review	of the above-entitled matter, the Commission has
received Facsimile copies of Claimant's Co	mplaint and Amended Complaint, but no originals of
said documents.	
IT IS HEREBY ORDERED that Cl	aimant file all original documents with the Industrial
Commission pursuant J.R.P., Rule 4(A) re	garding service of documents, within 15 days of the

strial of the date of this Order.

IT IS SO ORDERED.

day of January, 2007.

INDUSTRIAL COMMISSION

Alan Reed Taylor, Referee

ATTEST:

### **CERTIFICATE OF SERVICE**

I hereby certify that on \_\_\_\_\_ day of January, 2007, a true and correct copy of the foregoing **ORDER RE: FILING ORIGINAL DOCUMENTS** was served by regular United States Mail upon each of the following:

Suna B. Dauffer

PAUL T CURTIS

fax: (208) 542-6993

SCOTT R HALL

fax: (208) 523-7254

lbs

SEND TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. BOX 83720, BOISE, IDAHO 83720-0041

## WORKERS' COMPENSATION COMPLAINT

CLAIMANT'S NAME	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS
Barry Rhett Bradford	Paul T. Curtis
390 Utley	CURTIS & BROWNING
Idaho Falls, Id 83401	598 N. Capital
TELEPHONE NUMBER: no phone	Idaho Falls, Idaho 83402
EMPLOYERS NAME AND ADDRESS (at the time of injury)	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT
Frontier Moving & Storage	ADJUSTOR'S) NAME AND ADDRESS
568 Grange Lane	Liberty Northwest
Twin Falls, ID 83301	6213 North Cloverdale Road, Suite 150
I will I dills, 115 05501	P.O. Box 7507
	Boise, ID 83707-1507
CLAIMANT'S SOCIAL SECURITY NO. CLAIMANT'S BIRTHDAY	DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISEASE
	08/09/06 WHEN INJURED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE of:
STATE AND COUNTY IN WHICH INJURY OCCURRED  Idaho Bonneville	\$ 10.00 per hour \$72-419, IDAHO CODE
idano bonnevnie	<u> </u>
DESCRIBE HOW INJURY OR OCCUPATIONAL DISEASE OCCURRED (WHAT HAPP	MENED)
Claimant was called to come to work at 8:00 a.m. by Roc	he Moving Storage. He was instructed to un-jam a
freight access door. The door malfunctioned causing the	Claimant to flip off of a forklift onto the cement floor
causing significant injuries to his person.	
NATURE OF MEDICAL PROBLEMS ALLEGED AS A RESULT OF ACCIDENT OR OC	CUPATIONAL DISEASE
Burst fracture involving the T9 vertebra. Multiple bilater	al rib fractures. Respiratory distress; Fracture of the C5
Spinous process; Multiple spinous process fractures invol	lying T3-T9; Fractures involving T6-T10; Clavicular
fractures; Fractures of the glenoids bilaterally.	
WHAT WORKERS' COMPENSATION BENEFITS ARE YOU CLAIMING AT THIS TIM	APO
PPI, TPD, TTD, Non-Medical Factor Disability, Past Me	dical Expenses, Future Medical Expenses, Retraining,
and Attorney's Fees.	, no.
DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER	TO WHOM NOTICE WAS GIVEN: Frontier Supervisor
8/09/06	
HOW NOTICE WAS GIVEN	
X ORAL X WRITTEN _ OTHER, PLEASE STATE	
	<u>FG 2</u>
ISSUE OR ISSUES INVOLVED  DDI TDD TTD Non Medical Footer Dischility Post Me	dical Expanses Enture Medical Expanses Petraining
PPI, TPD, TTD, Non-Medical Factor Disability, Past Me	
and Attorney's Fees. Possible Total Perm.	The state of the s
DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COM	PLICATED SET OF FACTS? YES X-NO IF SO, PLEASE STATE WHY
	,
	- PY-VID ON TOPIC T 0 1000
NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST B	E FIRED ON FORM 1.C. 1002

PHYSICIANS WHO TREATED CLAIMANT (NAME AND ADDRESS	
Dr. Robert Cache	
2375 E. Sunnyside, Suite G.	
Idaho Falls, ID 83404	
WHAT MEDICAL COSTS HAVE YOU INCURRED TO DATE?	
WHAT MEDICAL COSIS HAVE YOU INCORRED TO DATE?	
WHAT MEDICAL COSTS HAS YOUR EMPLOYER PAID, IF ANY? S	WHAT MEDICAL COSTS HAS YOU PAID, IF ANY? \$
I AM INTERESTED IN MEDIATING THIS CLAIM, IF THE OTH	ER PARTIES AGREE <u>x</u> Yes <u>No</u>
DATE SIGNATURE OF CLAIMAN	I OR ATTORNEY
11/28/2006	
PLEASE ANSWER THE SET OF QU	ESTIONS IMMEDIATELY BELOW
ONLY IF CLAIM IS MADE	
NAME AND SOCIAL SECURITY NUMBER OF PARTY DATE OF DEATH FILING COMPLAINT	RELATION OF DECEASED TO CLAIMANT
WAS FILING PARTY DEPENDENT ON DECEASED	DID CLAIMANT LIVE WITH DECEASED AT TIME OF ACCIDENT?
[] yes	[] yes [] no

## CLAIMANT MUST COMPLETE, SIGN AND DATE THE ATTACHED MEDICAL RELEASE

## CERTIFICATE OF SERVICE

I hereby certify that on the 28<sup>th</sup> day of November, 2006, I caused to be served a true and correct copy of the foregoing Complaint upon:

Employer		WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S) NAME AND ADDRESS
Frontier Moving & 568 Grange Lane Twin Falls, Idaho		Idaho State Insurance Fund P.O. Box 83720 Boise, ID 83720
via:	personal service of persons Regular U.S. Mail	via: personal service of persons  XX Regular U.S. Mail
		Paul T. Curtis

## SEND TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. BOX 83720, BOISE, IDAHO 83720-0041

## AMENDED WORKERS' COMPENSATION COMPLAINT

CLAIMANT'S NAME	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS			
Barry Rhett Bradford	Paul T. Curtis			
390 Utley	CURTIS & BROWNING			
Idaho Falls, Id 83401	598 N. Capital			
TELEPHONE NUMBER: no phone	Idaho Falls, Idaho 83402			
EMPLOYERS NAME AND ADDRESS (at the time of injury)	WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S) NAME AND ADDRESS			
Frontier Moving and Storage	Idaho State Insurance Fund			
568 Grange Lane	P.O. Box 83720			
Twin Falls, Idaho 83301	Boise, ID 83720			
CLAIMANT'S BIRTHDAY	DATE OF INJURY OR MANIFESTATION OF OCCUPATIONAL DISEASE			
STATE AND COUNTY IN WHICH INJURY OCCURRED	WHEN INJURED, CLAIMANT WAS EARNING AN AVERAGE WEEKLY WAGE of:			
Idaho Bonneville	\$ 10.00 per hour §72-419, IDAHO CODE			
DESCRIBE HOW INJURY OR OCCUPATIONAL DISEASE OCCURRED (WHAT HAP)	POENED)			
Claimant was called to come to work at 8:00 a.m. He w	og instructed to uniam a freight access door. The door			
Claimant was caned to come to work at 6.00 a.m. The w	as instructed to diffain a freight access door. The door			
malfunctioned causing the Claimant to flip off of a forking	ft onto the cement floor causing significant injuries to his			
person.				
NATURE OF MEDICAL PROBLEMS ALLEGED AS A RESULT OF ACCIDENT OR OF	colorib fractures Despiratory distress: Fracture of the C5			
Burst fracture involving the T9 vertebra. Multiple bilater	at 110 fractures. Respiratory distress, Fracture of the Co			
Spinous process; Multiple spinous process fractures invo	lying 13-19; Fractures involving 10-1510; Clavicular			
fractures; Fractures of the glenoids bilaterally.	The state of the s			
WHAT WORKERS' COMPENSATION BENEFITS ARE YOU CLAIMING AT THIS TIP	ME?			
PPI, TPD, TTD, Non-Medical Factor Disability, Past Medical Expenses, Future Medical Expenses, Retraining,				
PPI, TPD, TTD, Non-Medical Factor Disability, Past Me	dical Expenses, Future Medical Expenses, Retraining,			
and Attorney's Fees.				
DATE ON WHICH NOTICE OF INJURY WAS GIVEN TO EMPLOYER	TO WHOM NOTICE WAS GIVEN: Frontier Supervisor			
8/09/06				
HOW NOTICE WAS GIVEN	€ ∞			
X ORAL X WRITTEN _OTHER, PLEASE STATE				
PPI, TPD, TTD, Non-Medical Factor Disability, Past Me	dical Expenses, Future Medical Expenses, Retraining.			
	arear Expenses, I acure interior Expenses, restaining,			
and Attorney's Fees. Possible Total Perm.	·			
DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS?YES X_NO IF SO, PLEASE STATE WHY				
NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST E	E FILED ON FORM I.C. 1002			
NOTICE: COMPLAINTS AGAINST THE INDUSTRIAL INDEMNITY FUND MUST E	SE FILED ON FORM I.C. 1002			

PHYSICIANS WHO TREATED CLAIMANT (NAME AND	ADDRESS				
Dr. Robert Cache					
2375 E. Sunnyside, Suite G.					
Idaho Falls, ID 83404					
WHAT MEDICAL COSTS HAVE YOU INCURRED TO D.	ATE?				
WHAT MEDICAL COSTS HAS YOUR EMPLOYER PAID	, IF ANY? \$	WHAT ME	DICAL COST	'S HAS YOU PAID, IF ANY? \$_	
					·····
I AM INTERESTED IN MEDIATING THI	S CLAIM, IF THE OTI	HER PARTIE	S AGREE	x Yes _No	
DATE	SIGNATURE OF CLAIMA	NT OR ATTORN	EY		
1/05/07	Yala	$\overline{}$			
PLEASE ANSWER	THE SET OF QU	JESTIONS	SIMME	DIATELY BELOV	W
<u>ONLY IF</u>	CLAIM IS MAD	E FOR DE	EATH B	<u>ENEFITS</u>	
NAME AND SOCIAL SECURITY NUMBER OF PARTY	DATE OF DEATH			RELATION OF DECEASED	TO CLAIMANT
FILING COMPLAINT					
				}	
WAS FILING PARTY DEPENDENT ON DECEASED		DID CLAIMA	NT LIVE WIT	H DECEASED AT TIME OF A	ACCIDENT?
[] yes [] no	•	[] yes	[] no		
<u>CLAIMANT MUST COMP</u>	<u>LETE, SIGN AND DA</u>	ATE THE A	<u> TTACHE</u>	<u>D MEDICAL RELEAS</u>	<u>SE</u>
	CERTIFICAT	E OF SER	VICE		
I hereby certify t	that on the 5 <sup>th</sup> day	of Januar	y, 2007, I	I caused to be serve	ed a
true and correct copy of	f the foregoing Co	mplaint ur	on:		
Employer	WORKERS ADJUSTOF	' COMPENSATION'S) NAME AND	ON INSURAN ADDRESS	ICE CARRIER'S (NOT	
Frontier Marine & Storage	I.J. L. C	toto Tarres	a Dand		
Frontier Moving & Storage	}	Idaho State Isurance Fund			
568 Grange Lane	1	P.O. Box 83720			
Twin Falls, Idaho 83301	Boise, I	Boise, ID 83720			
					1
via: personal service of	persons via:	personal :	service of pe	rsons	
	_		-		
XX Regular U.S. Mail		XX Regula	r U.S. Mail		
	$\cap$		,		
	$\lambda$ .	$\alpha < \gamma$			
	Paul Ť.	Curtis			

SEND ORIGINAL TO: INDUSTRIAL COMMISSION, JUDICIAL DIVISION, P.O. BOX 83720, BOISE, IDAHO 83720-0041

## ANSWER TO AMENDED COMPLAINT (dated 1/19/2007)

I.C. NO.: 06-523989		DATE: 8/9/2006		
⊠ <sub>The al</sub>	pove-named employer or employer/surety	responds to Claimant's Complaint by stating:		
The Industrial Special Indemnity Fund responds to the Complaint against the ISIF by stating:				
LAIMANT'S NAME AN	) ADDRESS	CLAIMANT'S ATTORNEY'S NAME AND ADDRESS		
arry Bradford 00 Utley aho Falls, ID 83401		Paul T. Curtis 598 N. Capital Idaho Falls, ID 83402		
EMPLOYER'S NAME AND ADDRESS  Frontier Moving & Storage, Inc. 568 Grange Ln. Twin Falls, ID 83301  TELEPHONE NUMBER:		WORKERS' COMPENSATION INSURANCE CARRIER'S (NOT ADJUSTOR'S ) MAME AND ADDRESS		
		Idaho State Insurance Fund 1215 West State Street P.O. Box 83720 Boise, ID 83720-0044		
ND ADDRESS) ake G. Hall and Scott R. I nderson Nelson Hall Smith D. Box 51630	), P.A.	ATTORNEY REPRESENTING INDUSTRIAL SPECIAL INDEMNITY FUND (NAME AND ADDRESS)		
aho Falis, Idaho 83405-16	30			
IT IS: (Check One)  Admitted Denie				
IT IS: (Check One) Admitted Denie X		TALC 2		
IT IS: (Check One)  Admitted Denic  X  X	nd d	allocated in the Complaint actually occurred on or about the time		
IT IS: (Check One)  Admitted Denice  X  X	1. That the accident or occupational exposure claimed.     2. That the employer/employee relationship of	alleged in the Complaint actually occurred on or about the time		
IT IS: (Check One) Admitted Denic	1. That the accident or occupational exposure claimed.  2. That the employer/employee relationship of the parties were subject to the provision of the provisi	alleged in the Complaint actually occurred on or about the time existed.  In sof the Idaho Workers' Compensation Act.  Islaimed was caused partly or entirely XXXX by an accident axising out		
IT IS: (Check One)  Admitted Denice  X  X  X	1. That the accident or occupational exposure claimed.  2. That the employer/employee relationship each of the condition for which benefits are confident of the course of Claimant's employment. That, if an occupational disease is alleged, employment in which the hazards of such disease.	alleged in the Complaint actually occurred on or about the time existed.  In sof the Idaho Workers' Compensation Act.  Islaimed was caused partly or entirely XXXX by an accident axising out		
Admitted Denie  X  X  X  X  X  x  x  x  x  x  x  x  x	1. That the accident or occupational exposure claimed.  2. That the employer/employee relationship each of the condition for which benefits are confident of the course of Claimant's employment.  5. That, if an occupational disease is alleged, employment in which the hazards of such discocupation, process, or employment.	alleged in the Complaint actually occurred on or about the time existed.  In so of the Idaho Workers' Compensation Act.  Islaimed was caused partly or entirely XXXX by an accident arising out int.  In manifestation of such disease is or was due to the nature of the		
IT IS: (Check One)  Admitted Denice  X  X  X  X  x  n/a  n/a  X	1. That the accident or occupational exposure claimed. 2. That the employer/employee relationship of a That the parties were subject to the provision of and in the course of Claimant's employment in which the bazards of such discocupation, process, or employment.  6. That notice of the accident causing the injusion as practical but not later than 60 days af disease.	alleged in the Complaint actually occurred on or about the time existed.  In so of the Idaho Workers' Compensation Act.  Islaimed was caused partly or entirely XXXX by an accident arising out int.  In manifestation of such disease is or was due to the nature of the ease actually exist, are characteristic of and peculiar to the trade,		

NONE.

- 10. State with specificity what matters are in dispute and your reason for denying liability, together with any affirmative defenses.
- \* Employer/Surety deny each and every allegation not specifically admitted herein.
- \* Employer/Surety affirmatively allege the Claimant fails to state a cause of action upon which relief can be granted.
- \*Employer/Surety affirmatively allege discovery is just beginning and reserve the right to supplement this answer and to add additional affirmative defenses from time to time as the same are discovered or discerned.
- \*Employer/Surety deny entitlement to additional medical benefits, TPD, TTD, PPI, PPD, retraining, Attorney Fees, total permanent disability, or or any other benefit as alleged in the Complaint.
- \* Employer/Surety affirmatively allege maximum medical improvement.
- \* Employer/Surety affirmatively allege 72-208.
- \* Employer/Surety affirmatively alleges that Claimant was not an employee of the employer as defined by Idaho Code §§72-102(12) and 72-102(13) but alternatively that Claimant was a lumper and self employed.

Under the Commission rules, you have 21 days from the date of service of the Complaint to answer the Complaint. A copy of your Answer must be mailed to the Commission and a copy must be served on all parties or their attorneys by regular U.S. mail or by personal service of process. Unless you deny liability, you should pay immediately the compensation required by law, and not cause the claimant, as well as yourself, the expense of a hearing. All compensation which is concededly due and accrued should be paid. Payments due should not be withheld because a Complaint has been filed. Rule 3.D., Judicial Rules of Practice and Procedure under the Idaho Workers' Compensation Law, applied. Complaints against the Industrial Special Indemnity Fund must be filed out Form I.C. 1002.

## I AM INTERESTED IN MEDIATING THIS CLAIM, IF THE OTHER PARTIES AGREE. EYES NO DO YOU BELIEVE THIS CLAIM PRESENTS A NEW QUESTION OF LAW OR A COMPLICATED SET OF FACTS? IF SO, PLEASE STATE. No Amount of Compensation Paid to Date Dated Signature of Defendant or Attornev PPI/PPD TTD **MEDICAL** 1/24/2007 Scott R. Hall \$0.00 \$0.00 \$0.00

#### CERTIFICATE OF SERVICE

Answer upon:

I hereby certify that on the 24th day of	January, 2007, I caused to be served a t	rue and correct copy of the foregoing A
CLAIMANT'S NAME AND ADDRESS	EMPLOYER AND SURETY'S	CO-DEFENDANT
Barry Bradford c/o Paul T. Curtis 598 N. Capital, Ave. Idaho Falls, ID 83402	State Insurance Fund P.O. Box 83720 Boise, Idaho 83720-0044	Monte R. Whittier P.O. Box 6358 Boise, ID 83707-6358
via:	via: personal service of process Xregular U.S. Mail	Via: Dersonal service of process  Xregular U.S. Mail

## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY R BRADFORD,	
Claimant,	) )
v.	) IC 2006-524422 2006-523989
ROCHE MOVING & STORAGE, INC., Employer, and LIBERTY NORTHWEST INSURANCE CORPORATION, Surety,	ORDER TO CONSOLIDATE  ORDER TO CONSOLIDATE
and	FILED
FRONTIER MOVING AND STORAGE, Employer, and STATE INSURANCE	) JAN 2 2 2007
FUND, Surety,	) INDUSTRIAL COMMISSION
Defendants.	) )

Pursuant to the telephone conference held January 17, 2007, the Industrial Commission of the State of Idaho hereby ORDERS that those claims presently pending before the Commission known as IC Numbers 2006-524422 and 2006-523989 are consolidated into a single proceeding. Future pleadings require reference to the two IC numbers listed above, but only a single document need be filed with the Commission.

DATED this 2 day of January, 2007.

INDUSTRIAL COMMISSION

Alan Reed Taylor, Referee

ATTEST:

seistant Commission

**ORDER TO CONSOLIDATE - 1** 

### CERTIFICATE OF SERVICE

I hereby certify that on the day of January, 2007, a true and correct copy of the foregoing **ORDER TO CONSOLIDATE** was served by regular United States mail upon each of the following persons:

Laura B. Sauffee

PAUL T CURTIS 598 NORTH CAPITAL IDAHO FALLS ID 83402

MONTE R WHITTIER LAW OFFICES OF HARMON, WHITTIER & DAY P O BOX 7507 BOISE ID 83707

SCOTT R HALL P O BOX 51630 IDAHO FALLS ID 83405-1630

lbs

Blake G. Hall (Idaho State Bar No. 2434)
Scott R. Hall (Idaho State Bar No. 3547)
ANDERSON NELSON HALL SMITH, P.A.
490 Memorial Drive
Post Office Box 51630
Idaho Falls, Idaho 83405-1630
Telephone (208) 522-3001
Fax (208) 523-7254
Attorneys for Defendants

## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY BRADFORD,

Claimant,

٧.

ROCHE MOVING & STORAGE, INC., Employer, and LIBERTY NORTHWEST INSURANCE CORPORATION, Surety,

and

FRONTIER MOVING & STORAGE, INC., Employer, and STATE INSURANCE FUND, Surety.

Defendants.

I.C. No: 06-524422 06-523989

MOTION TO CORRECT RECORD

RECEIVED
RECEIVED

COMES Frontier Moving 7 Storage, Inc., through counsel of record, Scott R. Hall of the law firm Anderson Nelson Hall Smith, P.A., and moves the Commission to correct the hearing transcript at page 275, line 18. Said line currently reads as follows: "And when we look at 6/15 and 6/27, on 6/27 he gets". The reference in said line is to certain pages of the exhibits and should read: "And when we look at 615 and 627, on 627 he gets".

Defendants request that the Commission correct said transcription error.

DATED this \_\_/\_ day of June, 2007.

Scott R. Hall

## CERTIFICATE OF SERVICE

I hereby certify that I served a true copy of the foregoing document upon the following this \_\_\_\_\_ day of June, 2007, by hand delivery, mailing, or facsimile with the necessary postage affixed thereto.

Monte R. Whittier Harmon, Whittier & Day P.O. Box 6358 Boise, ID 83707-6358

Paul T. Curtis 598 North Capital Avenue Idaho Falls, ID 83402

Mailing
[] Hand Deliver
[] Facsimile
[] E-Mail
Overnight Mail

Seott R. Hall

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## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY R BRADFORD,	
Claimant,	
)	IC 2006-524422
v. )	2006-523989
ROCHE MOVING & STORAGE, INC.,	ORDER GRANTING MOTION TO
Employer, and LIBERTY NORTHWEST )	CORRECT RECORD
INSURANCE CORPORATION, Surety, )	
<b>)</b>	
and )	
FRONTIER MOVING AND STORAGE, )	FILED
Employer, and STATE INSURANCE )	
FUND, Surety,	JUN 2 9 2007
1 CIVE, Buildy,	
Defendants.	INDUSTRIAL COMMISSION

On June 4, 2007, Defendants Frontier Moving & Storage, Inc., and State Insurance Fund filed a Motion to Correct Record. No party responded to the motion. Upon review of the May 4, 2007, hearing transcript,

IT IS HEREBY ORDERED that the hearing transcript at page 275, line 18 which reads: "And when we look at 6/15 and 6/27 he gets," shall read: "And when we look at 615 and 627, on 627 he gets." Defendants Frontier Moving & Storage, Inc., and State Insurance Funds Motion to Correct Record is GRANTED for the reason that the transcription was in error.

DATED this 29 day of June, 2007.

INDUSTRIAL COMMISSION

Alan Reed Taylor, Referee



## CERTIFICATE OF SERVICE

I hereby certify that on the Odd day of June, 2007, a true and correct copy of the foregoing ORDER GRANTING MOTION TO CORRECT RECORD was served by regular United States mail upon each of the following persons:

PAUL T CURTIS 598 NORTH CAPITAL IDAHO FALLS ID 83402

SCOTT R HALL P O BOX 51630 IDAHO FALLS ID 83405-1630

MONTE R WHITTIER LAW OFFICES OF HARMON, WHITTIER & DAY P O BOX 7507 BOISE ID 83707

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## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY BRADFORD,	)
	) IC 2006-524422
Claimant,	) IC 2006-523989
v.  ROCHE MOVING & STORAGE, INC., Employer, and LIBERTY NORTHWEST INSURANCE CORPORATION, Surety,	) FINDINGS OF FACT, ) CONCLUSION OF LAW, ) AND RECOMMENDATION )
and	)
	FILED
•	) NOV - 0 2007
* -	) 1404 3 2007
FUND, Surety,	) INDUSTRIAL COMMISSION
Defendants.	) )
FRONTIER MOVING AND STORAGE, Employer, and STATE INSURANCE FUND, Surety,  Defendants.	) NOV - 9 2007

### INTRODUCTION

Pursuant to Idaho Code § 72-506, the Idaho Industrial Commission assigned the above-entitled matter to Referee Alan Taylor, who conducted a hearing in Idaho Falls on May 3 and 4, 2007. Claimant, Barry Bradford, was present in person and represented by Paul T. Curtis of Idaho Falls. Defendant Employer, Roche Moving & Storage, Inc. (Roche), and Defendant Surety, Liberty Northwest Insurance Corporation, were represented by Monte R. Whittier of Boise. Defendant Employer Frontier Moving and Storage (Frontier), and Defendant Surety, State Insurance Fund, were represented by Scott R. Hall of Idaho Falls. The parties presented oral and documentary evidence. This matter was then continued for the submission of briefs, and subsequently came under advisement on July 19, 2007.

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 1

#### **ISSUES**

The issues to be resolved are who was Claimant's employer, or was Claimant an independent contractor, on August 9, 2006?

#### ARGUMENTS OF THE PARTIES

All parties concede Claimant was severely injured on August 9, 2006, on the business premises used, or later used, by Roche and Frontier. Claimant argues he was a direct employee of either Roche or Frontier at the time of his accident.

Roche maintains that Claimant was not a Roche employee at the time of the accident—although he had previously been a Roche employee. Roche argues that Claimant's actions at the time of his accident were purely voluntary. Roche asserts that if Claimant is deemed an employee at all at the time of his accident, then he was the employee of Frontier, to whom Roche sold its business effective August 1, 2006.

Frontier maintains that Claimant was not its employee at the time of the accident and has never been its employee. Frontier argues that its purchase of the Roche business was not completed until the final signing of the purchase agreement on November 21, 2006. Frontier alleges that, in any event, Claimant's actions at the time of his accident were purely voluntary and not as an employee.

#### **EVIDENCE CONSIDERED**

The record in this matter consists of the following:

- 1. The testimony of Claimant, Brenda Hill, Chad Rose, Dean Cook, and Darren Smith taken at the May 3 and 4, 2007, hearing;
  - 2. Exhibits A through II admitted at the hearing;

All objections made during the depositions of Chad Rose and Dean Cook are overruled.

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 2

After having fully considered all of the above evidence, and the arguments of the parties, the Referee submits the following findings of fact and conclusion of law.

#### FINDINGS OF FACT

- 1. Defendant Roche was a moving and storage company owned and operated by Dean Cook with a storage warehouse located in Idaho Falls. Roche provided moving and storage services to the general public. Roche packed and stored household and commercial goods in its warehouse, received goods into storage, and retrieved and delivered goods from its warehouse. Roche's operation was exclusively moving and warehouse storage. The bulk of Roche's work occurred in the warmer months.
- 2. Claimant was 45 years old and lived in Osgood at the time of the subject accident. He completed the ninth grade and later obtained a high school equivalency certificate. Claimant is an experienced mover. He is skilled in overseas packaging and shipment, and in residential and commercial moving, storage, and general warehouse work. Claimant first began working for Roche in the 1990's and then returned to work for Roche in 2005 as a regular hourly employee.
- 3. In 2005, Roche had approximately 10 employees. Two employees were salaried full-time employees: Cook and his secretary Brenda Hill. All other Roche employees were considered regular hourly workers and were paid by the hour with a minimum of four hours per day, and additional amounts according to the actual hours they worked each day. Roche's regular hourly workers did not always work 40 hours per week, but were expected to report for work at the Roche warehouse each morning Monday through Friday during the busy moving season and be available to be called in for work during the slower season. They accrued vacation and unemployment benefits, and Roche withheld taxes from their earnings. Claimant was considered a regular hourly Roche

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 3

employee in 2005.

- 4. Roche also used as needed hourly workers to assist as day laborers during busy times. Roche paid as needed hourly workers by the hour, for a minimum of four hours. Roche apparently considered an hourly worker paid by Roche, whether regular or as needed, to be covered under Roche's workers' compensation insurance for the time which he worked for Roche. In 2005 Roche paid as needed hourly workers \$10 per hour and did not withhold any taxes. These workers did not accrue paid vacation or unemployment benefits. When called to work at Roche's warehouse, as needed hourly workers reported to the office upon arriving and kept their own time card for that day.
- 5. Roche generally used hourly workers for local moves. Hourly workers loaded and/or unloaded trucks and packed materials at Roche's warehouse or at Roche's customers' residences. Roche provided all necessary tools and hourly workers could have quit for any reason at any time without liability.
- 6. Consistent with standard moving industry practice, Roche maintained a lumper list comprised of individuals interested in helping out-of-town truck drivers load and/or unload their trucks in the Idaho Falls area. Out-of-town drivers regularly called Roche requesting lumpers at a specified day and time, whereupon Roche arranged for individuals from the lumper list to meet the driver at the parking lot of Roche's warehouse. Lumpers often put their names on many moving companies' lumper lists to obtain more work. Lumpers were paid cash by the driver for whom they worked. Lumpers were customarily paid \$12 per hour to unload and \$15 per hour to load. On very rare occasions, Roche paid the lumper if the driver ran out of cash and Roche was then reimbursed by the driver's company. Roche did not consider lumpers to be Roche employees because they worked for, were directed by, and were paid by out-of-town drivers. Roche's lumper list included a

number of Roche hourly workers who were available from time to time to work as lumpers for outof-town drivers when Roche's own moving and warehouse work slowed.

- 7. Occasionally, Roche hourly workers worked four hours for Roche at its warehouse and four hours for drivers as lumpers on the same day. In such instances the truck driver paid for the hours spent as a lumper and Roche paid for the hours spent as a worker at Roche's warehouse. An Allied Van Lines shirt was required wear of Roche's regular and as needed hourly workers and of lumpers also.
- 8. Claimant was a regular hourly worker for Roche during most of 2005 for which Roche paid him over \$15,000 and withheld taxes. Claimant loaded and unloaded trucks and worked in Roche's warehouse. He was a good dependable worker. Roche paid Claimant \$9 per hour and required him to submit daily time sheets documenting his work hours. Claimant came in everyday during the busy season, and thereafter reported only when called in by Roche during the slow season. Claimant had no written employment contract and Cook could have terminated Claimant's employment with Roche at any time. Cook and, occasionally Hill, were Claimant's supervisors.
- 9. As 2005 progressed, Cook experienced ill health and underwent multiple treatments for cancer. He was forced to curtail Roche's business activities.
- 10. In January 2006, Claimant and a number of others were taken off Roche's regular payroll. Claimant then left Roche and began working for another moving and storage company in February 2006. Sometime in the late spring of 2006, at Claimant's request, his name was placed on Roche's lumper list. Roche thereafter called Claimant periodically to work as a lumper for out-of-town drivers.
- 11. Roche also called Claimant for as needed hourly work for Roche's warehouse and FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION 5

customers in June and July 2006. Claimant's work for Roche in 2006 was the same type of work he had performed in 2005. Roche paid Claimant \$10 per hour for a total of approximately \$1,500 in 2006. Roche withheld no taxes from Claimant's checks.

- 12. On occasion, lumpers who were waiting at the Roche warehouse helped regular Roche employees with warehouse duties for a few minutes until the lumper's out-of-town driver arrived. This assistance was provided voluntarily and gratuitously. Roche did not expect or require such assistance as a prerequisite to placing an individual on the lumper list. As a lumper, Claimant usually helped in such situations. On those occasions, Claimant donated his time and did not expect or request payment for a few minutes of service.
- 13. In the summer of 2006, Frontier began negotiating an asset purchase agreement with Roche. An agreement was drafted with an effective date of August 1, 2006. The August 1, 2006, date was selected so Frontier could benefit from the busy summer moving season. The purchase agreement essentially provided for Frontier to begin managing on the effective date and to cover all expenses and receive all income from the business commencing August 1, 2006. In accordance with the purchase agreement, Cook received payment for work performed before August 1, 2006, but did not receive any income from Roche after that day. Also in accordance with the agreement, Frontier paid business expenses for work performed on and after August 1, even though Roche initially paid some such bills and was then reimbursed by Frontier. Pursuant to the purchase agreement, Frontier made an initial payment of \$10,000 to Cook on approximately August 1, 2006, for the Roche business.
- 14. On August 1, and for a few hours each day for several days thereafter, Cook was present in the warehouse. However, Cook did not manage any personnel on or after August 1, 2006.

On August 1, 2006, Frontier recognized as employees Hill, Scott Lancaster, and several others not including Claimant. Hill understood she was a Frontier employee as of August 1, 2006. In contrast, Claimant never filled out a W-4, I-9 or any other form for Frontier.

- 15. On August 2, 2006, two former Roche employees, Shane Storer and Cord Lemons, were injured while helping with a Roche/Frontier moving job in Pocatello. Roche filed workers' compensation claims for both men and their claims were paid.
- 16. On August 3 and 4, 2006, Hill called Claimant in as an hourly worker to assist with moving and packing for a Roche/Frontier customer in Chubbuck. Roche initially paid Claimant by the hour for his work on those days, but this expense was later reimbursed to Roche by Frontier.
- 17. On August 7, 2007, Frontier's manager, Chad Rose, arrived at the Idaho Falls warehouse and began managing the Frontier operation in person. Cook did not direct Rose. Frontier co-owner Darren Smith was also present at the warehouse by August 7, 2006. Rose set up a new computer system and new bookkeeping system. Hill accounted to Smith and Rose. Rose managed all day to day Frontier operations. Hill showed Rose the scheduling books and helped him understand the business. Although Rose was in charge, Hill assigned hourly workers and orchestrated lumpers for the first several weeks after Rose's arrival. Rose had never called in any hourly workers or lumpers prior to August 9, 2006.
- 18. Rose met Claimant briefly for the first time on August 7 or 8, 2006. Rose was probably aware that Claimant had worked for Roche previously.
- 19. On August 7 or 8, 2006, Cook and Smith took the former Roche regular employees out to dinner to help reassure them of their job security with Frontier. Claimant was not invited and did not attend.

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 7

- 20. On August 7, 2006, Claimant was married.
- 21. On August 8, 2006, Hill called Claimant and arranged for Claimant to work as a lumper to meet an out-of-town driver at 8:00 a.m. the next day at the warehouse parking lot and help unload the driver's truck. August 8<sup>th</sup> was also Claimant's wedding reception. Claimant acknowledged that he was drunk the evening of August 8<sup>th</sup>, but asserted that he drank no alcohol after 10:00 that evening. Claimant denies he was drunk on August 9, 2006.
- 22. On August 9, 2006, at approximately 7:30 a.m., Frontier manager Rose arrived at the warehouse and attempted to raise the main warehouse door. It jammed after raising approximately five feet. Lancaster arrived shortly thereafter and together with Rose unsuccessfully attempted to raise the door with a crowbar. A freight truck arrived at the warehouse carrying overseas crates which required a forklift to unload. The forklift was inside the warehouse.
- 23. The main warehouse door was a 14 foot tall spring-assisted door comprised of multiple wooden panels. The vertical sides of the door panels sported rollers which ran in vertical rails on either side. The rollers occasionally stuck in the tracks due to weld spots on the rails and required additional force—including the use of a crowbar—to free the rollers and raise the door.
- 24. Claimant arrived shortly before 8:00 a.m. on August 9, 2006, and met the out-of-town driver for whom Claimant was to work as a lumper that day. The driver was in his truck in the warehouse parking lot awaiting the arrival of a second lumper. Claimant noticed the warehouse door was stuck and observed Rose and Lancaster trying to free it. Claimant was familiar with the process of freeing the door rollers and had done so on previous occasions as a Roche hourly worker. Claimant asked the driver if he could help raise the warehouse door. The driver consented. The driver's load was not for delivery to the warehouse and had no connection with either Roche or

Frontier's business operations. Claimant later acknowledged that he wanted to help free the door to make a good impression on the new warehouse operators and get on Frontier's steady payroll.

- 25. The testimony of the witnesses is partially conflicting as to the brief conversation that occurred at this point. Rose testified that while he and Lancaster worked on the door, Claimant approached and said "stand over on that side ...." Transcript p. 149, Ll. 18-19, or "Here, let me show you. Let me help you out here." Deposition of Chad Rose, p. 25, Ll. 11-12. Rose testified that Lancaster did not ask Claimant to help and that Claimant did not ask Rose if he could work on the door. Rose did not ask Claimant to help with the door. Rose perceived that Claimant was taking control of the situation. August 9<sup>th</sup> was Rose's third day managing the warehouse on site and from Claimant's statement, Rose believed that the door had jammed before and that Claimant knew how to free it. Rose could have stopped Claimant from helping with the door but did not.
- 26. Lancaster testified that he asked Claimant to help with the door. Lancaster was acknowledged as a Frontier employee at that time, but had no authority to hire others to assist at the warehouse on behalf of Frontier. Lancaster left Frontier's employment approximately three weeks later because he was unhappy with his compensation.
- 27. Claimant testified that he looked at Lancaster and asked: "You need a hand here? And he goes, Yes." Transcript p. 389, Ll. 21-22.
- 28. Claimant observed that one or more rollers of the door were displaced from the rails to a greater extent than he had ever before seen, that the rollers of the bottom door panel were not only out of their rails, but the entire bottom panel itself was angled sharply out of the usual vertical alignment of the other door panels, and that a cable from the door was caught around a ladder affixed to an adjacent wall. Claimant helped Lancaster push on the crowbar but to no avail. Claimant then

climbed up the ladder and stomped on the door with both feet, dislodging the cable and perhaps even breaking free a panel of the door. Once freed, the spring-assisted door shot upward, projecting Claimant abruptly upward, perhaps as high as the 22 foot warehouse ceiling, after which Claimant fell to the concrete floor sustaining multiple severe injuries. Only a few minutes elapsed from Claimant's arrival at the warehouse entrance until he was injured. Claimant was taken via ambulance to a nearby hospital where his blood alcohol level measured 0.197; Idaho's legal driving limit is 0.08. He remained hospitalized for an extended period.

- 29. At the time of the accident, Claimant was dressed consistent with Roche's dress code in clean Levis and an Allied shirt. This was also required dress for lumpers.
- 30. It is undisputed that except to the extent that Lancaster may have invited Claimant's help as noted above, no one from Roche or Frontier asked or directed Claimant to do any work for Roche or Frontier on August 9, 2006. Claimant was not called to come to work at the warehouse. Claimant only came onto the warehouse property to meet the driver for whom he was to work as a lumper that day. The truck and load that Claimant was to unload was not for storage or handling by Roche or Frontier.
- 31. Claimant did not claim, and neither Roche nor Frontier promised or provided, any compensation for his activities on the day of his accident.
- 32. Approximately November 21, 2006, Roche and Frontier completed the final accounting and signed the asset purchase agreement. Roche owed substantial property and payroll taxes, and back due rent. This, together with delayed receipt of definitive statements from Allied to Roche, delayed final reconciliation and accounting. The effective date stated in the executed purchase agreement remained August 1, 2006.

33. Having carefully examined the record herein and observed the witnesses at hearing, the Referee finds Claimant honest and forthright, however as noted above, Claimant's blood alcohol level at the time of the accident was 0.197 which is approximately two and one-half times the legal limit to operate a motor vehicle. The accuracy of Claimant's perception, judgment, and recollection of the events surrounding the accident are subject to question due to his blood alcohol level. The Referee finds the testimony of Rose and Smith more reliable than that of Claimant.

#### DISCUSSION AND FURTHER FINDINGS

- 34. The provisions of the Workers' Compensation Law are to be liberally construed in favor of the employee. Haldiman v. American Fine Foods, 117 Idaho 955, 956, 793 P.2d 187, 188 (1990). The humane purposes which it serves leave no room for narrow, technical construction. Ogden v. Thompson, 128 Idaho 87, 88, 910 P.2d 759, 760 (1996). Facts, however, need not be construed liberally in favor of the worker when evidence is conflicting. Aldrich v. Lamb-Weston, Inc., 122 Idaho 361, 363, 834 P.2d 878, 880 (1992).
- 35. **Employment relationship.** Coverage under the workers' compensation law generally depends upon the existence of an employer-employee relationship. <u>Anderson v. Gailey</u>, 97 Idaho 813, 555 P.2d 144 (1976).
- 36. Claimant initially argues that because his accident occurred on Roche/Frontier's business premises, it is presumed to have occurred in the course of his employment with Roche or Frontier. This assertion ignores the threshold question of whether Claimant at the time of his accident was an employee of Roche or Frontier. "Before one can receive compensation for injuries sustained and claimed to have occurred during the course of his employment, it is axiomatic that the relationship of employer and employee must be shown to exist." Seward v. State Brand Division, 75

Idaho 467, 471-472, 274 P.2d 993, 997-998 (1954).

- 37. Claimant asserts he was a Roche or Frontier employee on August 9, 2006. Cook testified that Claimant was not an employee of Roche during 2006. Smith testified Claimant was not an employee of Frontier at any time. Whether Claimant was a direct employee of Roche or Frontier at the time of his accident is a factual issue. Claimant has the initial burden of proving this relationship.
- 38. Control is the hallmark of a direct employment relationship. The extent of the right to control distinguishes a direct employee from an independent contractor, and even more so, from a volunteer. The Idaho Supreme Court has described the extent of control which distinguishes an employee from an independent contractor:

The ultimate question in finding an employment relationship is whether the employer assumes the right to control the times, manner and method of executing the work of the employee, as distinguished from the right merely to require certain definite results in conforming with the agreement. Four factors are traditionally used in determining whether a 'right to control' exists, including, (1) direct evidence of the right; (2) payment and method of payment; (3) furnishing major items of equipment; and (4) the right to terminate the employment relationship at will and without liability.

Roman v. Horsley, 120 Idaho 136, 137, 814 P.2d 36, 37 (1991); quoting <u>Burdick v. Thornton</u>, 109 Idaho 869, 871, 712 P.2d 570, 572 (1985); <u>see also Stoica v. Pocol</u>, 136 Idaho 661, 39 P.3d 601 (2001).

39. Direct evidence of the right to control the manner and method of performing the work, the right to require compliance with instructions, to establish set hours of work, to require the worker to devote substantially full time to the business are all indicative of an employment relationship. In the present case, neither Roche nor Frontier controlled Claimant's activities on August 9, 2006. Claimant reported to work as a lumper for an out-of-town driver. Claimant asked

permission of the driver to help Rose and Lancaster raise the warehouse door. Neither Roche nor Frontier controlled or directed Claimant when he voluntarily and gratuitously attempted to help raise the warehouse door. Claimant's directive that others stand back or allow him to show them how to do it, is precisely the reverse of the normal direction of control from employer to employee, or from principal to independent contractor. The complete absence of control over Claimant by Roche or Frontier on August 9, 2006, emphasizes the fact that Claimant's actions were entirely voluntary.

- 40. Payment by the hour, week, day, month or other regular periodic interval generally suggests an employment relationship. Withholding income and social security taxes from a person's wages is also indicative of direct employment. In the present case, there was no payment whatsoever from Roche or Frontier to Claimant for his services on August 9, 2006, and no expectation thereof. Claimant's services were entirely gratuitous. Claimant argues he could have filed a time card for his time on August 9, 2006, however, no one at Roche or Frontier had or exercised control of Claimant's conduct on August 9, 2006. Claimant never requested compensation for his services. There was no agreement to compensate Claimant for his services. Claimant understood this, and testified that he did not expect any compensation but was motivated by a desire to make a good impression so that Frontier would hire him onto its regular payroll.
- 41. Furnishing major items of equipment is typical of an employment relationship. In the present case, there was no significant equipment furnished by any party beyond the jammed warehouse door.
- 42. The ability to terminate the relationship without incurring liability is indicative of an employment relationship. Here Claimant did not work exclusively with Roche or Frontier; he worked regularly as a lumper for out-of-town drivers and was, in fact working as a lumper on

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 13

August 9, 2006.

- 43. The facts of the present case do not demonstrate the right of control indicative of a direct employment relationship. Indeed, the facts do not constitute a circumstance where voluntary service is regular, expected, perhaps even scheduled, and the individual may even be formally denominated a "volunteer." Rather, the facts of the present case establish voluntary service that was irregular, unexpected, and spontaneous.
- 44. "Before one can become the employee of another, the knowledge and consent of the employer, express or implied, is required. .... Under the workmen's compensation law the relationship of employer and employee depends upon a contract of hire which may be either express or implied." In re Sines' Estate, 82 Idaho 527, 532, 356 P.2d 226, 230 (1960), (superseded by statute as to jurors in Yount v. Boundary County, 118 Idaho 307, 315, 796 P.2d 516, 524 (1990)). Several cases are particularly instructive.
- 45. In Larson v. Independent School Dist. No. 11J of King Hill, 53 Idaho 49, 22 P.2d 299 (1933), the school district contracted with Larson as school custodian. Although not named in the written contract, school board members expected and were aware that Larson's wife assisted him with custodial duties. In addition to Larson's salary, the school district provided housing for the Larson family. After several months of working, Larson's wife died in an accident while performing custodial work at the school. The Commission denied Larson's workers' compensation claim. The Idaho Supreme Court reversed, noting that the school district fully expected, and actually knew for several months, that Larson's wife assisted him in custodial duties, that the school district compensated Larson's wife by providing her housing, and had the right to control her services.
- 46. <u>Larson</u> may be distinguished from the present case in that Larson's wife not only FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION 14

worked regularly for several months with the knowledge and expectation of the employer, but also received compensation for her work in the form of housing accommodations. In contrast, Claimant herein did not receive or expect any compensation. Claimant gratuitously offered his assistance for, quite literally, less than five minutes. Furthermore, no control existed or was exercised by Roche or Frontier. Neither Rose nor Lancaster had or asserted the right to control Claimant's conduct on August 9, 2006. Claimant offered his assistance purely voluntarily.

47. In <u>Seward v. State Brand Division</u>, 75 Idaho 467, 274 P.2d 993 (1954), Seward was injured while helping a state deputy brand inspector gratuitously examine brands at the express request of the deputy inspector. The Commission found that Seward was an independent livestock hauler, had previously helped with brand inspections on occasion, and was unaware that the deputy inspector had no authority to hire him. The Commission determined the accident was compensable. The Idaho Supreme Court reversed noting there was no assertion or evidence the state brand inspector was aware of the deputy's actions. The Court declared:

Before one can become the employee of another, knowledge and consent of the employer, expressed or implied, is required. .... Claimant did not have either an express oral or written agreement for employment and ... the Deputy Brand Inspector at Idaho Falls had no power or authority to employ him, if he did. ....

Before one can receive compensation for injuries sustained and claimed to have occurred during the course of his employment, it is axiomatic that the relationship of employer and employee must be shown to exist. ....

Services gratuitously and voluntarily performed for another or for the employee of an employer are, subject to certain exceptions not pertinent here, not covered by the Workmen's Compensation Act.

Seward v. State Brand Division, 75 Idaho 467, 274 P.2d 993 (1954).

48. The present case is similar to <u>Seward</u> in that Claimant herein offered his services

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 15

gratuitously and voluntarily. He neither expected nor received any compensation therefor. Claimant's only established dialogue with any other individual on August 9, 2006, was with Lancaster who had no authority from either Roche or Frontier to hire Claimant.

- 49. In <u>Parker v. Engle</u>, 115 Idaho 860, 771 P.2d 524 (1989), the Commission denied compensation to Parker, a former employee of the limited partnership Mara Green Acres (MGA), who was injured while loading a water heater. The Commission determined that the MGA manager had advised Parker several days prior to the accident that his employment with MGA would end after the completion of several projects—none involving the water heater. The spouse of the MGA manager later suggested Parker check the water heater if he had time, but did not request that Parker load or move the water heater. The Commission found Parker's actions regarding the water heater were strictly voluntary, and not pursuant to any employment relationship with MGA. The Idaho Supreme Court affirmed noting: "Voluntary activities will not suffice; an award of compensation depends on the existence of an employer/employee relationship." <u>Parker</u>, 115 Idaho at 865, 771 P.2d at 529.
- 50. <u>Parker</u> is similar to the present case in that the manager's spouse could not obligate MGA. Parker's service, like Claimant's herein, was a voluntary activity; not requested and not compensated.
- 51. Given that the key to determining whether a direct employment relationship existed is whether the alleged employer had the right to control the time, manner, and method of executing the work, as distinguished from the right to merely require the results agreed upon, it is apparent in the present case that neither Roche nor Frontier had or exercised the right to control Claimant's time, manner, or method of the service he attempted on August 9, 2006. Furthermore, neither Roche nor

Frontier had even the right to merely require the results agreed upon, because there was no agreement regarding results. The absence of these customary elements of control underscore the fact that Claimant's actions on August 9, 2006, were purely voluntary and gratuitous. "Voluntary activities will not suffice; an award of compensation depends on the existence of an employer/employee relationship." Parker v. Engle, 115 Idaho 860, 865, 771 P.2d 524, 529 (1989).

52. Claimant has not proven he was a direct employee of Roche or Frontier at the time of his accident on August 9, 2006.

### **CONCLUSION OF LAW**

Claimant has not proven he was a direct employee of Roche or Frontier on August 9, 2006.

#### RECOMMENDATION

The Referee recommends that the Commission adopt the foregoing Findings of Fact and Conclusion of Law as its own, and issue an appropriate final order.

DATED this Zhod day of November, 2007.

INDUSTRIAL COMMISSION

Alan Reed Taylor, Referee

ATTEST:

Assistant Commission Secretary

FINDINGS OF FACT, CONCLUSION OF LAW, AND RECOMMENDATION - 17

### CERTIFICATE OF SERVICE

I hereby certify that on the <u>Gth</u> day of <u>November</u>, 2007, a true and correct copy of **Findings of Fact, Conclusion of Law, and Recommendation** was served by regular United States Mail upon each of the following:

PAUL T CURTIS 598 NORTH CAPITAL IDAHO FALLS ID 83402

MONTE R WHITTIER P O BOX 6358 BOISE ID 83707-6358

SCOTT R HALL P O BOX 51630 IDAHO FALLS ID 83405-1630

Venna andrus

## BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY BRADFORD,	)
Claimant,	) IC 2006-524422 ) IC 2006-523989
v.  ROCHE MOVING & STORAGE, INC., Employer, and LIBERTY NORTHWEST INSURANCE CORPORATION, Surety,	) ORDER ) ) )
and FRONTIER MOVING AND STORAGE, Employer, and STATE INSURANCE FUND, Surety,	FILED  NOV - 9 2007  INDUSTRIAL COMMISSION
Defendants.	) ) _)

Pursuant to Idaho Code § 72-717, Referee Alan Taylor submitted the record in the above-entitled matter, together with his proposed findings of fact and conclusions of law to the members of the Idaho Industrial Commission for their review. Each of the undersigned Commissioners has reviewed the record and the recommendations of the Referee. The Commission concurs with these recommendations. Therefore, the Commission approves, confirms, and adopts the Referee's proposed findings of fact and conclusions of law as its own.

Based upon the foregoing reasons, IT IS HEREBY ORDERED That:

1. Claimant has not proven he was a direct employee of Roche or Frontier on August 9, 2006.

#### ORDER - 1

2. Pursuant to Idaho Code § 72-718, this decision is final and	d conclusive as to all
issues adjudicated.	
DATED this Gth day of November, 2007.	
INDUSTRIAL COMMISSI	ON
James F. Kile, Chairman	
R. D. Maynard, Commissioner	
ATTEST:  Thomas E. Limbaugh, Com  Assistant Commission Secretary.  CERTIFICATE OF SERVICE	bau Unissioner
I hereby certify that on the Oth day of Normal, 2007, a true and correct copy of the foregoing Order was served by regular United States Mail upon each of the following persons:	
PAUL T CURTIS  598 NORTH CAPITAL AVENUE IDAHO FALLS ID 83402  SCOTT R HALL PO BOX 51630 IDAHO FALLS ID	83405-1630
MONTE R WHITTIER PO BOX 6358 BOISE ID 83707-6358	
ka Kenna andri	1/2

ORDER - 2

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x Station: IDAHO INDUSTRIAL COMMISSION

CURTIS AND BROWNING

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Paul T. Curtis (ISB#6042) CURTIS & BROWNING, P.A. 598 North Capital Idaho Falls, Idaho 83402 Telephone (208) 542-6995 Facsimile (208) 542-6993

Attorneys for Claimant/Appellant

### BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY BRADFORD,	)	I.C. No.
·	)	2006-524422
Claimant/Appellant,	)	2006-523989
**	)	
v.	)	
	)	
ROCHE MOVING & STORAGE, INC.,	)	NOTICE OF APPEAL
Employer, and LIBERTY NORTHWEST	)	
INSURANCE CORPORATION, Surety,	)	
	)	
and	)	
	)	
FRONTIER MOVING AND STORAGE,	)	
INC., Employer, and STATE INSURANCE	)	
FUND, Surety,	)	
	)	
Defendants/Respondents.	)	
	)	

TO: THE ABOVE NAMED RESPONDENTS, ROCHE MOVING & STORAGE, INC. and LIBERTY NORTHWEST INSURANCE CORPORATION, BY AND THROUGH THEIR ATTORNEY OF RECORD, MONTE R. WHITTIER, AND FRONTIER MOVING AND STORAGE, INC., AND STATE INSURANCE FUND, BY AND THROUGH THEIR ATTORNEY OF RECORD, SCOTT R. HALL, AND THE CLERK OF THE IDAHO INDUSTRIAL COMMISSION.

#### NOTICE IS HEREBY GIVEN THAT:

1. The above name appellant, BARRY R. BRADFORD, appeals against the above named respondents to the Idaho Supreme Court from that ORDER of the INDUSTRIAL NOTICE OF APPEAL

PAGE 1

Paul T. Curtis (ISB#6042) CURTIS & BROWNING, P.A. 598 North Capital Idaho Falls, Idaho 83402 Telephone (208) 542-6995 Facsimile (208) 542-6993

Attorneys for Claimant/Appellant

#### BEFORE THE INDUSTRIAL COMMISSION OF THE STATE OF IDAHO

BARRY BRADFORD,	) I.C. No.
	) 2006-524422
Claimant/Appellant,	) 2006-523989
	)
V.	)
	)
ROCHE MOVING & STORAGE, INC.,	) NOTICE OF APPEAL
Employer, and LIBERTY NORTHWEST	)
INSURANCE CORPORATION, Surety,	
and	
	ACE T
FRONTIER MOVING AND STORAGE,	
INC., Employer, and STATE INSURANCE	E) IS P
FUND, Surety,	<b>(</b> )
Defendants/Respondents.	
-	)

TO: THE ABOVE NAMED RESPONDENTS, ROCHE MOVING & STORAGE, INC. and LIBERTY NORTHWEST INSURANCE CORPORATION, BY AND THROUGH THEIR ATTORNEY OF RECORD, MONTE R. WHITTIER, AND FRONTIER MOVING AND STORAGE, INC., AND STATE INSURANCE FUND, BY AND THROUGH THEIR ATTORNEY OF RECORD, SCOTT R. HALL, AND THE CLERK OF THE IDAHO INDUSTRIAL COMMISSION.

#### NOTICE IS HEREBY GIVEN THAT:

The above name appellant, BARRY R. BRADFORD, appeals against the above named respondents to the Idaho Supreme Court from that ORDER of the INDUSTRIAL NOTICE OF APPEAL

PAGE 1

COMMISSION OF THE STATE OF IDAHO, entered in the above entitled action on the 9 day of November, 2007, The Honorable Alan Reed Taylor, Referee, James F. Kile, Chairman of the Idaho Industrial Commission.

- 2. Appellant has a right to appeal to the Idaho Supreme Court, and the order described in paragraph 1 is appealable pursuant to I.A.P. Rule 11(d).
- 3. Appellant contends that the Industrial Commission's Order is erroneous as a matter of law in characterizing the Appellant as a "volunteer" rather than an employee. Appellant was injured on his employer's premises, while under the direction and control of his employer, while wearing his employer's uniform as required, during the course of conferring a benefit solely on the employer, and for which he <u>could</u> have submitted a time sheet, even if he did not. Other issues may be presented on appeal.
- 4. Appellant is not aware of any portion of the record having been ordered sealed.
- 5. (a) Reporter's transcript is requested.
  - (b) Appellant requests the entire reporter's transcript.
- 6. Appellant requests the documents to be included in the agency's record to include those automatically included per I.A.R. 28(b)(3).
- 7. I certify that:
  - (a) The clerk of the Industrial Commission is being paid the estimated fee of \$100.00 for preparation of the Clerk's record;
  - (b) The appellate filing fee in the amount of \$86.00 is being paid herewith;
  - (c) Service of this Notice of Appeal has been made upon all parties required to be served pursuant to Rule 20, I.A.R.

Dated: December 13, 2007

PAUL T. CURTIS

Attorney for Appellant, Barry R. Bradford

# **CERTIFICATE OF SERVICE**

I hereby certify that on the day	of December, 2007, a true and correct copy of	
the foregoing NOTICE OF APPEAL was served upon the following attorneys of record by the		
method indicated:		
Mr. Monte R. Whittier	[X] First class mail	
HARMON, WHITTIER & DAY	[] Facsimile	
P.O. Box 6358	[] Hand-Delivery	
Boise, ID 83707-7561	[] Express Mail	
Mr. Scott R. Hall	[X] First class mail	
ANDERSON, NELSON, HALL, SMITH	[] Facsimile	
P.O. Box 51630	[] Hand-Delivery	
Idaho Falls, ID 83405-1630	[] Express Mail	

Paul T. Curtis

# BEFORE THE SUPREME COURT OF THE STATE OF IDAHO

70 OFC 18 AM 8 43

BARRY BRADFORD,	
Claimant/Appellant, )	SUPREME COURT NO. 34954
v. )	
ROCHE MOVING & STORAGE, INC., Employer, and LIBERTY NORTHWEST INSURANCE CORPORATION, Surety, )	CERTIFICATE OF APPEAL
and )	
FRONTIER MOVING & STORAGE INC., Employer, and IDAHO STATE )	FILED - ORIGINAL
INSURANCE FUND, Surety, )	DEC 1 8 2697
Defendants/Respondents. )	Supreme Court Court of Beals

Appeal From:

Industrial Commission, Chairman, James F. Kile,

presiding.

Case Numbers:

IC 2006-524422 & 2006-523989

Order Appealed from:

Findings of Fact, Conclusions of Law,

Recommendation, filed November 9, 2007; and

Order, filed November 9, 2007.

Attorney for Appellant:

Paul T. Curtis

598 North Capital Avenue Idaho Falls, ID 83402

Attorney for Respondents Roche Moving & Storage, Inc. Monte R. Whittier PO Box 6358

and Liberty Northwest Insurance Corp:

Boise, ID 83707-6358

Attorney for Respondents Frontier Moving & Storage and Idaho State Insurance Fund: Scott R. Hall PO Box 51630

Idaho Falls, ID 83405-1630

Appealed By:

Claimant/Appellant

# **CERTIFICATE OF APPEAL - BRADFORD - 1**

Appealed Against:

Defendants/Respondents

Notice of Appeal Filed:

December 13, 2007

Appellate Fee Paid:

\$86.00

Name of Reporter:

T & T Reporting

Transcript Requested:

Standard transcript has been requested. Transcript has been prepared and filed with the Commission.

Dated:

December 17, 2007

Kenna Andrus

**Assistant Commission Secretary** 

# **CERTIFICATION**

I, Kenna Andrus, the undersigned Assistant Commission Secretary of the Industrial Commission of the State of Idaho, hereby CERTIFY that the foregoing is a true and correct photocopy of the Notice of Appeal, filed December 13, 2007; Findings of Fact, Conclusions of Law, and Recommendation, and Order, filed November 9, 2007, and the whole thereof, in IC# 2006-524422 & IC# 2006-523989 for Barry Bradford.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Commission this 17th day of December, 2007.

Kenna Andrus
Assistant Commission Secretary

### CERTIFICATION OF RECORD

I, Kenna Andrus, the undersigned Assistant Secretary of the Industrial Commission, do hereby certify that the foregoing record contains true and correct copies of all pleadings, documents, and papers designated to be included in the Agency's Record on appeal by Rule 28(3) of the Idaho Appellate Rules and by the Notice of Appeal, pursuant to the provisions of Rule 28(b).

I further certify that all exhibits offered or admitted in this proceeding, if any, are correctly listed in the List of Exhibits (i). Said exhibits will be lodged with the Supreme Court upon settlement of the Transcript and Record herein.

DATED this /4th day of Juliuary, 2008.

Kenna Andrus

**Assistant Commission Secretary** 

# BEFORE THE SUPREME COURT OF THE STATE OF IDAHO

BARRY BRADFORD,	)
Claimant/Appellant,	) ) SUPREME COURT NO. 34954
v.	)
	) NOTICE OF COMPLETION
ROCHE MOVING & STORAGE, INC.,	)
Employer, and LIBERTY NORTHWEST	)
INSURANCE CORPORATION, Surety	)
	)
and	)
	)
FRONTIER MOVING & STORAGE	)
INC., Employer, and IDAHO STATE	)
INSURANCE FUND, Surety,	)
	)
Defendants/Respondents.	)
	_)

TO: STEPHEN W. KENYON, Clerk of the Courts; and Paul T. Curtis for the Appellant; and Monte R. Whittier for the Respondents (Roche); and Scott R. Hall for the Respondents (Frontier).

YOU ARE HEREBY NOTIFIED that the Clerk's Record was completed on this date and, pursuant to Rule 24(a) and Rule 27(a), Idaho Appellate Rules, copies of the same have been served by regular U.S. mail upon each of the following:

PAUL T CURTIS 598 NORTH CAPITAL AVENUE IDAHO FALLS ID 83402

MONTE R WHITTIER PO BOX 6358 BOISE ID 83707

SCOTT R HALL PO BOX 51630 IDAHO FALLS ID 83405-1630

NOTICE OF COMPLETION (BRADFORD – SC 34954) - 1

YOU ARE FURTHER NOTIFIED that pursuant to Rule 29(a), Idaho Appellate Rules, all parties have twenty-eight days from the date of this Notice in which to file objections to the Clerk's Record or Reporter's Transcript, including requests for corrections, additions or deletions. In the event no objections to the Clerk's Record or Reporter's Transcript are filed within the twenty-eight day period, the Clerk's Record and Reporter's Transcript shall be deemed settled.

DATED this 14th day of Achrury, 2008.

Kenna andrus

Kenna Andrus
Assistant Commission Secretary